Supervision
Ann Champoux

Redaction and coordination
Laurence Poulin

Collaboration
ICPC staff

Translation
Kassa Bourne

© ICPC – July 2020

International Centre for the Prevention of Crime
http://www.cipc-icpc.org/
MESSAGE FROM THE DIRECTOR GENERAL  Page 5

KNOWLEDGE CENTRE
Thematic Report on Hate Crimes based on sexual orientation and gender identity  Page 6
RÉSAL Review of Practices  Page 7

CENTRE FOR EXCHANGE AND EXPERTISE
ICPC events  Page 9
Missions  Page 9
Events organized by ICPC with partners  Page 9
ICPC interventions  Page 9

CENTRE FOR COOPERATION
Technical assistance and support projects  Page 20

GOVERNANCE
2019 Governance  Page 24
New members and management  Page 25
Moving of ICPC office  Page 25
Finances  Page 26
Evolution of general budget  Page 26

APPENDICES
Appendix 1: ICPC members in 2019  Page 27
Appendix 2: ICPC team in 2019  Page 29
ABOUT

Located in Montreal, Canada, the International Centre for the Prevention of Crime (ICPC) is the most important international crime prevention organization. Founded in 1994, ICPC’s mission is to promote the adoption of international standards regarding crime prevention and criminal justice in order to enhance community safety and improve the quality of life for all.

ICPC works with member States, international and regional organizations and authorities at all levels of government, and maintains an active presence in the Americas, Europe, Africa and Oceania. ICPC offers a wide range of knowledge - technical and conceptual - on the theme of crime prevention, as well as policies, practices and related tools to reduce risk factors associated with crime, violence and insecurity.
MESSAGE FROM THE DIRECTOR GENERAL

I am delighted to present this Annual Report which describes the activities of the International Centre for the Prevention of Crime for 2019. The report showcases ICPC's activities and highlights from the last year, while underlining the efforts and involvement of our team that, day after day, contributes to the advancement of inspiring crime prevention practices.

Of note in 2019 was the publication of the report on hate crimes based on sexual orientation and gender identity funded by Public Safety Canada.

2019 also saw the return of the ICPC to the international stage. Indeed, this year proved rich in meetings, thus strengthening partnerships in Europe and Africa. The ICPC had the opportunity to present its work at the Embassy of Canada in Paris, France, and to participate in the 1st UN-Habitat Assembly in Nairobi, Kenya.

These meetings enable ICPC to continue its efforts to promote a safer society through prevention and reduction of crime in communities by supporting information, research and increased assistance in these areas. As we publish this report, we already know that 2020 will be a very special year in many ways.

Finally, we would like to thank all our members and international partners for their invaluable collaboration and trust, who contribute each and every day to the advancement of international practices in crime prevention.

Ann Champoux
Director general
Thematic report on Hate crimes based on sexual orientation and gender identity

In terms of knowledge production, a highlight of 2019 was the writing and publication of the Thematic Report on Hate Crimes based on sexual orientation and gender identity. ICPC also began work on several publications to be released in 2020.

Hate crimes based on gender identity and sexual orientation are on the rise. Attacks like the one in Orlando on June 12, 2016 against the LGBTQ community, which killed 49 people, or the one in Toronto on April 23, 2018 against women, are both examples of this phenomenon. Hate crimes based on gender identity and sexual orientation are among the most violent hate crimes. They not only affect the victim individually, but also have far-reaching consequences for the entire group or community affected. In addition, hate crimes based on gender identity and sexual orientation are a direct affront to the democratic principles of inclusion, respect for the identity and opinions of others. Thus, the objective of this study is to understand the phenomenon of hate crimes, its manifestations and its origins, in addition to identifying promising prevention strategies and practices at the national and municipal levels.

As in previous years, the ICPC was present at the United Nations Commission on Crime Prevention and Criminal Justice in Vienna (28th session), where we were able to present the report.
The 2nd thematic report is the Review of practices for the Réseau d’échange et de soutien aux actions locales - RÉSAL (Network for Exchange and Support for Local Actions).

In 2019, the ICPC continued to co-coordinate RÉSAL in partnership with several Montréal stakeholders (L’Anonyme, SPVM, CIUSS, Montreal School Board, etc.).

The network organized its 2nd colloquium focused on the prevention of violence among youth, which this year had as its theme sexual exploitation in the Montreal context.

Panels and workshops were moderated by the Montreal Police Service, ICPC, the Institut universitaire Jeunes en difficulté du Centre intégré universitaire de santé et de services sociaux du Centre-Sud-de-l’Île-de-Montréal, L’Anonyme, the Marie-Vincent Foundation and the YWCA Montreal.

An important project during 2019 was the International Review of Promising Practices in Violence Prevention for Children under 25. This review offers a reflection on the development of promising practices aimed at preventing violence in the under-25 age group.

The objective was to conduct a review of promising practices implemented and evaluated over the past 10 years around the world. This study aimed to establish an inventory of what is being done in this area, to compare these practices and to analyze the highlights of each of them.
Seminars and International Meetings

ICPC Missions

03/19
Participation in the launch of ITERP (International Team for the Evaluation of Radicalisation Prevention), London, UK

03/19
Workshop: Prevention of radicalization and violent extremism, Ottawa, Canada

03/19
OSCE Conference on the fight against extremism, Bratislava, Slovakia

05/19
28th session of the United Nations Commission on Crime Prevention and Criminal Justice, Vienna, Austria

05/19
The German Prevention Congress, Berlin, Germany

05/19
Meeting with the Brussels Prevention & Security (BPS), Brussels, Belgium

05/19
ICPC Presentation at the Canadian Embassy in Paris, France

05/19
1st UN-Habitat Assembly, Nairobi, Kenya

09/19
Seminars, meetings and a congress in Perth, Sydney and Canberra, Australia

11/19
6th International Conference on the Observation of Criminality and Criminal Analysis, Belgium, (Brussels Prevention & Security)

11/19
Conference on safety in public transport, Paris France (ONDT, ONDRP & INHESJ)
Participation of ICPC at the launch of ITERP (International Team for the Evaluation of Radicalisation Prevention), London, United Kingdom

On 14 and 15 March 2019, the ICPC was present in London for the launch of ITERP, of which it is a part. ITERP is a consortium of researchers based in different countries around the world. They come from universities and laboratories in various disciplines: psychology, political science, sociology, psychiatry, anthropology, criminology and mathematics. It also includes action-research centres and prevention associations that wish to engage in a process of evaluating their practices. They have come together in order to share their knowledge, methods and compare their approaches on the issue of evaluating prevention devices. This wide-ranging scientific cooperation will make it possible to better determine the impact of prevention programmes on the populations concerned, but also, more broadly, to analyse the phenomenon of radicalisation from the point of view of care.

Workshop: Prevention of radicalisation and violent extremism, Ottawa, Canada

As part of the week dedicated to the prevention of radicalization leading to violence, organized by the Department of Public Safety Canada, the ICPC participated, from 21 to 23 March 2019, in the workshops and working meetings of the Canadian Practitioners Network for Prevention of Radicalization and Extremist Violence (CPN-PREV). In order to enrich an international preliminary study on the evaluation of programs for the prevention of violent radicalization, the ICPC took the opportunity to organize, in parallel with the seminar, a discussion group to gather the views of practitioners on program evaluation.
OSCE Conference on the fight against terrorism, Bratislava, Slovakia

On 25 and 26 March 2019, ICPC was invited to share its projects and experiences during the annual OSCE Counter-Terrorism Conference in Bratislava. The main purpose of this international meeting was to take stock of efforts to prevent and combat terrorism as well as violent extremism and radicalization leading to terrorism in the OSCE area, and to discuss the following topics: Study of programs and approaches to help identify, divert and support those at risk of radicalization towards terrorist violence, such as referral mechanisms and pre-criminal interventions. Study of prison and non-custodial programs aimed at rehabilitating and reintegrating terrorist offenders while ensuring that their criminal acts are properly prosecuted; and study of progress in international co-operation in the fight against terrorism and the implementation of good practices in the prevention of VERLT (Violent Extremism and Radicalization that Lead to Terrorism) in the OSCE area.

ICPC participation to the 28th session of the United Nations Commission on Crime Prevention and Criminal Justice, Vienna, Austria

Like every year, the ICPC was present at the United Nations Commission on Crime Prevention and Criminal Justice in Vienna. This 28th session saw us organize, in collaboration with the International Centre for Criminal Law Reform and Criminal Justice Policy, a workshop on “Hate Crime Prevention”. This workshop took place on May 20 2019 and was attended by high-level panelists. The many exchanges that followed the presentations were rich in possible future collaboration.
ICPC participation at the German Prevention Congress in Berlin, Germany

The ICPC is honoured to have participated in the 24th German Prevention Congress on May 20-21 2019 in Berlin, Germany. During this international conference focused on crime prevention and attended by 3000 participants, we had the opportunity to present our project on the development of prevention and interventions in response to radicalization leading to violence within the French probation system. The main theme of this conference was "Promotion of prevention and democracy".

Meeting with the Brussels Prevention & Security (BPS), Brussels, Belgium

The International Centre for the Prevention of Crime met with the Brussels Prevention & Security Observatory (BPS) on 22 May 2019 in Brussels to exchange and strengthen their links. BPS pursues a twofold objective: to coordinate prevention and security on the territory of the Brussels-Capital Region and to assist all the actors involved in order to best guarantee the security of the inhabitants of Brussels and all those who visit the Region.
INTERNATIONAL SEMINARS AND MEETINGS

REPORT ON ICPC MISSIONS

Presentation of the ICPC at the Canadian Embassy in Paris, France

On May 24 2019, ICPC was honoured to host with the Canadian Embassy in Paris, a presentation of its current work and projects related to the prevention of violent radicalization, hate crimes and urban safety. The objective was, among other things, to revitalize and strengthen the ICPC’s relationship with France.

Participation to the first UN-Habitat Assembly in Nairobi, Kenya

ICPC was honoured to participate at the first UN-Habitat Assembly in Nairobi, Kenya, from May 27 to May 31 2019. This Assembly focused on urban innovations to transform and improve living conditions in cities. The Assembly will meet every four years and is expected to take decisions and adopt resolutions on the agenda for urban living conditions and urbanization. Decision-making actors will examine the main trends, norms and rules related to sustainable urbanization.
Seminars, meetings and a congress in Perth, Sydney and Canberra, Australia

With the support and collaboration of the Western Australian State Department of Justice and the Australian Institute of Criminology, ICPC was present in Australia in September 2019 to present and participate in various seminars and conferences.

In Perth, ICPC held two seminars, one on crime prevention trends and issues and the other on crime prevention and building community resilience in Aboriginal communities. These presentations were followed by discussions and exchanges with participants from various government departments.

ICPC also held a workshop to present its coordination assessment tool to various stakeholders from government departments and the community. This tool focuses on the evaluation of coordination between the various actors and services and addresses

(1) The analysis of actors, allowing the development of an index of actors and services in sexual exploitation, in particular, and updating certain characteristics;

(2) The analysis of coordination, leading to the creation of maps of actions and relationships between actors in order to analyze the relationships between actors and their concrete actions;

(3) An analysis of the continuum of services, including the identification of gaps and strengths.
In Canberra, ICPC was hosted by the Australian Institute of Criminology for a presentation of the results of its international study on intervention and stakeholder issues in the context of preventing radicalization leading to violence. The objective of this study was to identify the key issues facing front-line radicalization prevention workers in order to obtain specific and practical information regarding the implementation of programs and initiatives, particularly information related to the challenges and difficulties, as well as intervention management methods.

The ICPC participated in the 4th World Congress on Probation, which took place from September 18 to September 20 in Sydney, presenting the action-research project "Intervention and prevention of violent radicalization in open settings" which ran from 2016 to 2017 in France. The aim of this project was to support the implementation of an intervention system for radicalised individuals or individuals in the process of becoming radicalised within the open prison integration and probation service (SPIP). By “intervention mechanism”, we understand all the actions and procedures set up at institutional level to counter radicalisation, i.e. the identification of radicalised individuals or individuals at risk of becoming radicalised, the reporting procedure both internally and to the competent institutions, and the care of radicalised individuals once they have been identified.
6th International Conference on the observation of criminality, Brussels, Belgium

Since 2007, around every two years, the ICPC, France's Observatoire national de la délinquance et des réponses pénales (ONDRP) - National Observatory of Delinquency and Penal Responses) and the Observatoire national de la délinquance dans les transports (ONDT) - National Observatory of Delinquency in Transport, have been organizing the International Conference on Crime Observation and Criminal Analysis. This year, the conference was held in Brussels in November and was jointly organised by Brussels Prevention & Security (BPS), the ICPC, the ONDRP and the ONDT. It is intended as a forum for discussion and exchange based on various experiences, studies and information at the international level relating to the observation of crime, particularly in relation to its prevention. This event is open to diverse actors: professionals in the field of crime observation and analysis, politicians and civil servants, practitioners, researchers, NGOs, community organizations, etc.
Conference on transport safety, Paris, France

ICPC participated in the conference on transport safety organised by the Region-Île-de-France with the ONDT and ONDRP - part of the Institut national des hautes études de la sécurité et de la justice (INHESJ). This was an opportunity to promote experiences and good practices in public transport security.

Ariane De Palacio, Director of Research at ICPC, covered the following topics:

An international comparison of the types of governance, partnerships and actors in relation to governance and the tools to define a security strategy in public transport.

A comparison of safety arrangements in different countries.

A comparison of practices in different countries with respect to the role of private security in public transport.
Visit of John Brandolino
UNODC's Division of Treaty Affairs Director

In October 2019, John Brandolino, UNODC's Division of Treaty Affairs Director, paid a visit to ICPC.

During this meeting, Mr. Brandolino stressed the importance of the Institutes of the UN Crime Prevention and Criminal Justice Programme Network (PNI) in supporting UNODC in its work, in particular with regard to information exchange, process and policy development and the development of good policy agendas.

Mr. Brandolino encouraged continued cooperation between UNODC and PNIs. The ICPC also took the opportunity to present its ongoing projects and initiatives, once again reaffirming the importance and scope of its contributions to global crime prevention efforts.
The issues of neglect and mistreatment were raised many times by the participants during a local safety audit of the Saint-Pierre neighbourhood in the borough of Lachine (2015). In this regard, the data produced by the Centre jeunesse de Montréal (Montreal Youth Centre) and Batshaw corroborate what was raised in the audit.

From 2013 to 2015, inclusively, the predominant types of neglect and abuse in the Saint-Pierre neighbourhood were: physical abuse, sexual abuse and behavioural disorders.

The phenomenon of parental neglect stems from a complex network of individual, relational, community and social factors.

In order to respond adequately to this phenomenon, the borough’s partners decided to implement the Triple P Program, a parenting support program that has already proven itself in Quebec.

It is within this context that the ICPC was called upon to evaluate the process. The results of this second year of evaluation indicate successful implementation, thanks to its partnership-based approach, which advocates cooperation and collaboration among the various community organizations and public institutions in Lachine.

This approach also made it possible to work with 66 local stakeholders (community organizations, public institutions, schools and early childhood centres) to carry out awareness and promotional activities regarding positive parenting practices for 598 people.

In addition, 370 parents participated in 27 conferences or seminars, 47 of whom attended at least two conferences, which addressed certain topics related to child development and parenting practices. With regard to individual follow-ups with parents, there were 113 interventions, with a high proportion of parents indicating that they were satisfied with the tools acquired.
Local safety audit in the Montreal borough of Rosemont-La-Petite-Patrie and LaSalle

ICPC was mandated by the boroughs of Rosemont-La Petite-Patrie and LaSalle to conduct local safety audits on their territories. The goal was to provide a global understanding of the risk factors leading to delinquency and insecurity, but also to identify the protective factors already present, in order to better understand the phenomenon of crime in the area. Among other things, these diagnoses made it possible to provide a picture of the extent and nature of crime and to stimulate the participation of local stakeholders.

In 2019, these diagnoses enabled the ICPC to submit action plans to these boroughs, identifying recommendations and promising courses of action. These action plans will allow both public decision-makers and community stakeholders to guide their initiatives and define their priorities within each district. These recommendations concern the services offered by the borough, the CIUSS, schools, community organizations and the SPVM, urban planning and the coordination of stakeholders.

Local safety audit in the Montreal borough of Pierrefonds-Roxboro

In January 2019, Action Jeunesse de l'Ouest-de-l'Île, mandated by Pierrefonds-Roxboro borough, wished to review the strategic planning of the borough’s Local Safety Table. Therefore it mandated the ICPC to carry out an assessment of the actions implemented on its territory since the development by the ICPC of the 2012-2017 urban security action plan, to carry out a diagnosis on the urban security of its territory, as well as a 2020-2025 urban security action plan.

The goal was to provide an understanding of of the risk factors leading to delinquency and insecurity, but also to identify the protective factors already present, in order to better understand the phenomenon of crime in the area. Among other things, this process made it possible to provide a picture of the extent and nature of this crime, to stimulate the participation of local stakeholders and to identify recommendations and promising courses of action in order to lay the foundations for concerted action.
Revision of the Programme montréalais de prévention de la violence commise et subie chez les jeunes

In 2019, ICPC worked on the revision of the Programme montréalais de prévention de la violence commise et subie chez les jeunes (Montreal youth violence prevention program) in collaboration with the Institut universitaire Jeunes en difficulté of the Centre intégré universitaire de santé et de services sociaux du Centre-Sud-de-l’Île-de-Montréal.

The main objective of the program is to improve both safety and perceived safety of youth at risk or exhibiting the first indications of a problem, through the prevention and reduction of inflicted and sustained violence, including sexual violence, delinquency, as well as through the prevention of risky behaviors such as substance abuse.

The City of Montreal seeks to ensure that all young people feel safe and are better able to take advantage of the opportunities in their environment, which in turn will allow them to better develop their potential, whether it be academic, economic or social.

The Program also aims to strengthen the capacity of communities to target and prioritize prevention needs among at-risk youth and to promote consultation with local partners wishing to develop relevant initiatives.

The City also intends to support exchanges between the boroughs and encourage training, support and access to data, while ensuring a coherent regional vision and alignment with other social development strategies.
Governance 2019

The 23rd meeting of the General Assembly of Members was held on November 5 2019 during the 6th International Conference on the Observation of Criminality and Criminal Analysis in Brussels. This was an ordinary meeting of the General Assembly of Members, and the Board of Directors.

On the agenda was the nomination of Valerie Sagant, former ICPC director general (2005 – 2010), to the position of ICPC President. She takes over the reins from Chantal Bernier, who held the position from 2011 and who will continue on the Board for one year as the outgoing president to ensure a smooth transition. ICPC would like to thank Maitre Bernier for her dedication to the Centre over the past eight years, her steadfast support during some very rough times and her determination to overcome. We would also like to thank Anie Samson, administrator (2014-2019) for her generous contribution to the governance of the Centre.

Three administrators had their nominations ratified: Michael Balboni - former member of the New York State Assembly, the State Senate, and Deputy Secretary for Public Safety of the State of New York. Jean-Luc Besson - a long-time supporter of ICPC through his position at INHESJ (Institut national des hautes études de la sécurité et de la justice) in France, he has collaborated with ICPC on the organisation of the bi-annual Conferences on the observation of crime, and on various other projects. Jean-Paul Laborde - itinerant ambassador and special adviser to the Parliamentarian Assembly of the Mediterranean against Terrorism and Organized Crime and for the promotion of the Rule of Law, who has 44 years of professional experience including 20 years with the United Nations, and 22 years in the French justice system.

One new administrator was appointed to the Board of Directors in 2019: Anne Chamanday, City of Montreal police department - division chief, manager's office.

Finally a new honorary member was added to the roster of luminaries in the crime prevention field, John Brandolino, Director, Division for Treaty Affairs at UNODC.
ICPC governance meetings

4 conference calls were held by the Board of Directors during the year to keep members informed of the challenges encountered, activities underway and issues resolved.

New ICPC members

The ICPC welcomed one new general member in 2019, Brussels Prevention & Security (BPS). A joint colloquium was organised in November 2019, in Brussels.

Changes in the direction team

In late 2019, Michelle Côté Ph.D., joined ICPC as scientific advisor to the Centre. She holds a doctorate in anthropology and specializes in the issue of homelessness. With more than 30 years of research experience, she will be an important asset to the team. She is also a researcher at the Institut national de psychiatrie légale Philippe Pinel.

After several years as a senior ICPC analyst, Ariane de Palacio Ph.D. was promoted to the management team as Director of Research.

Relocation of the ICPC office

In September 2019, the ICPC moved from its offices located at 465 rue St-Jean, to 3535 avenue du Parc, 4th floor. These offices are located in the Plateau-Mont-Royal borough.

With this move, ICPC benefits from a reduction in rent, more office space and access to an outdoor terrace.
Finances

Funding for 2019 activities came as always from diverse sources including contributions from member governments and project funding. ICPC’s partnership with the US Motorola Solutions Foundation continued with confirmation of a fourth consecutive year of financing. The third year of financing from the three-year grant awarded by the Government of Canada in 2017 has allowed ICPC to enjoy a certain financial stability in 2019, boosted by numerous smaller projects with the City of Montreal. Consequently the cash flow issues that plagued the Centre in recent years have continued to abate.

Evolution of the general budget

A major funding commitment was renewed in 2019 by the government of Quebec, with a 7% increase from 2018, whilst ICPC entered the final fiscal year of the three-year grant awarded by the Government of Canada in 2017, as mentioned above. For the first time, the City of Montreal provided its annual contribution as specific project funding, as well as funding several projects in different boroughs of the city. Like 2018, general funding accounted for 9% of total revenues in 2019, and project funding remained stable at 91%, although showing a reduction of 5% overall compared to 2018.

ICPC closed the financial year with a small deficit of revenues over expenses, in part due to the delay until 2020 of several important projects. A constant rigorous approach to costing proposals and new projects, and improvements in project management have meant that despite this deficit, ICPC continues its journey to being a financially efficient organization in terms of delivering projects on budget and on time.

The audited 2019 Financial Statements are available upon request.
ANNEX 1:
ICPC MEMBERS IN 2019

ICPC GOVERNANCE

Gouvernement members

Canada, National Centre for the Prevention of Crime, Public Safety Canada
Québec, Canada, Ministère de la Sécurité publique

38 organisations and one city

African Policing Civilian Oversight Forum (APCOF), South Africa
Applied Research in Community Safety Ltd. (ARCS), United Kingdom
Asia Pacific Centre for the Prevention of Crime (APCPC), Australia
Association Canadienne des Chefs de Police (ACCP), Canada
Association mondiale des grandes métropoles (Metropolis), Spain
Australian Crime Prevention Council (ACPC), Australia
Australian Institute of Criminology (AIC), Australia
BRAVVO (Bruxelles Avance Brussel Vooruit), Belgium
Bruxelles Prévention & Sécurité (BPS), Belgium
Cámara de Comercio de Bogotá (CCB), Colombia
Carabineros de Chile, Chile
Centre for Justice and Crime Prevention (CJCP), South Africa
Centre for Law Enforcement and Public Health (CLEPH), Australia
Centro de seguridad urbana y prevención S.C., Mexico
CLEEN Foundation, Nigeria
Coalición Centroamericana para la Prevención de la Violencia Juvenil (CCPVJ), El Salvador
Comisión Nacional para Prevenir y Erradicar la Violencia contra las Mujeres (CONAVIM), Mexico
Conseil National des Villes (CNV), France
Consejo Ciudadano de Seguridad Pública, Prevención y Readaptación Social del Estado de Jalisco (CCSPPRS), État de Jalisco, Mexico
38 organisations and one city (cont.)

Despierta, Cuestiona y Actúa (DCA México), Mexico
Fédération Canadienne des Municipalités (FCM), Canada
Fédération Québécoise des Municipalités (FQM), Canada
Forum Européen pour la Sécurité Urbaine (FESU), France
Forum français pour la sécurité urbaine (FFSU), France
Francopol, Canada
Fundación del Centro histórico de la ciudad de México, Mexico
Fundación Ideas para la Paz, Colombia
German Congress on Crime Prevention (GCCP), Germany
Groupe Integritas, Mexico
Institut National des Hautes Etudes de la Sécurité et de la Justice (INHESJ), France
Instituto Latinoamericano de las Naciones Unidas para la Prevención del Delito y el Tratamiento del Delincuente (ILANUD), Costa Rica
Instituto Mexicano de Prevención Integral, A.C. (IMEPI), Mexico
Instituto para la Seguridad y la Democracia (INSYDE), Mexico
Khulisa Crime Prevention Initiative, South Africa
Naif Arab University for Security Sciences (NAUSS), Saudi Arabia
National Crime Prevention Council (NCPC), United States of America
National Indian Youth Leadership Project (NIYLP), United States of America
National League of Cities (NLC), United States of America
ANNEX 2: THE ICPC TEAM IN 2019

ICPC GOVERNANCE

Team (in alphabetical order)

Cateline Autixier. Analyst and project manager
Daniel Ayala. Analyst and project manager
Marine Bloch. Research assistant
Kassa Bourne. Director, administration
Serges Bruneau. Consultant
Ann Champoux. Director general
Michelle Côté. Scientific advisor (SPVM)
Ariane De Palacio. Director of Research
Marie-Lou Freymann. Communications manager
Gregory Gomez Del Prado. Consultant
Jocelyn Latulippe. Consultant
Pier Alexandre Lemaire. Project manager
Jimmy Maharis. Research assistant
Nelly Morin. Analyst and project manager
Theodora Mihaylova. Research assistant
Ana Orrego. Analyst and project manager
Laurence Poulin. Communications manager and Public affairs advisor
Christine Renaud. Analyst and project manager
Liam Stock-Rabbat. Research assistant and Communications manager
Interns (in alphabetical order)

**Adenike Adegbidi**, Master of Law student (International Law and International Politics) at the Université du Québec à Montréal (UQAM), Canada
Youth Violence Prevention Practice Review (RÉSAL)
September 2019

**Eulalie Bostyn**, Master's student in European Governance at Sciences Po Grenoble, France
Hate crimes, the PREV IMPACT project and others
February 2019 to June 2019

**Emmanuelle Camu**, Master's student in Political Science and Public and International Affairs, Université de Montréal, Canada
Research for ongoing projects
July and August 2019

**Sandra Coffi**, BSc in Political Science at the University de Montreal, Canada
Norms and Standards project
April to September 2019

**Shaheen Klepper**, Master 2 Private Law - University of Cergy-Pontoise, France
PREV-IMPACT Project
October to January 2020

**Jimmy Maharis**, Major student in Political Science (B.A.) at Concordia University, Canada
Miscellaneous research for ongoing projects
April to June 2019

**Maria Rubio**, Student in Criminology at the University of Madrid, Spain
Miscellaneous research for ongoing projects
September 2019 to January 2020
LET'S CONTINUE THE DIALOGUE

@ICPC_CIPC

Centre international pour la prévention de la criminalité

International Centre for the Prevention of Crime

CIPC@CIPC-ICPC.ORG